

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years

2018-19

Talk on 'Sensitizing Transgender Issues'

This was a transgenders legal awareness programme conducted by Department of Psychology with cooperation of the social welfare department on 29.1.2019. Students asked many questions about transgender and their rights to Sri Anil from Chilla.



2019-20

INITIATIVE FOR GENDER EQUALITY

On July 24, 2019 the "**Legal process towards gender equality**" lecture on gender equality was held. The seminar's resource person was Dr. G. Radhika, a part-time lecturer (legal), PG Department of Commerce, Mahatma Gandhi College. The program was launched by Dr. Santhosh V. S. department of the PG Department of Commerce. All of the department's faculty members participated in the program. Dr. Jayadev S., best practices convenor of the department and Dr. Dileep A. S., assistant professor, department of commerce, shared their thoughts with the students

Objectives

The seminar conducted on gender equality had the following objectives:

1. The seminar aims to inform college students about gender equality issues by fostering inclusiveness and empathy among them and by promoting awareness of the challenges faced by all genders.
2. The goal of the seminar is to provide college students with the information they need to be champions for gender equality and change agents in their communities and beyond by educating them on relevant laws, policies, and actions that promote that cause.
3. The seminar aims to encourage college students to build an inclusive mentality by addressing preconceptions and biases and encouraging respect and equality in all parts of life through interactive discussions and activities.
4. The seminar aims to give college students the skills and knowledge they need to apply gender-responsive behaviours in their everyday lives, academic pursuits, and future jobs, helping to create a more equitable society.

Method

The seminar was presented in front of Department of Commerce students. The resource person shared her knowledge and experience with the students and inspired them to speak out against stereotyping and discrimination. The seminar's final section had an intrusive element that increased its intrusiveness.

Outcome

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Circular



"LEGAL PROCESS TOWARDS GENDER EQUALITY"
A session on equality

PROGRAM SCHEDULE

INAUGURAL SESSION (10 AM TO 11 AM)

Prayer
Acharya Anusmaranam

Welcome : Dr. PRADEEP KUMAR N.

Presidential Address : Dr. SANTHOSH V. S.
Head of the Department
Mahatma Gandhi College,
TVPK

Inaugural Address : Dr. SUJATHA S.
Principal,
Mahatma Gandhi College,
TVPK

Felicitations : Dr. JAYADEV S. (Best Practice Convener /
Dr. DILEEP A. S.
Dr. PRIYA J.
Dr. KALARANI T. G.

Vote of Thanks : Dr. SUMESH S.

Followed by the session on the Gender Equality
Target group: SS B, Com Students

JULY 25, 2019
11:00 am
Seminar Hall, Department of Commerce

Resource Person
Adv. RADHIKA G.
Part-time Law Lecturer,
Dept. of Commerce
Mahatma Gandhi College,
Thiruvananthapuram

2020-21

JULY 24, 2020: INITIATIVE FOR GENDER EQUALITY

On July 24, 2020 the "**Legal process towards gender equality**" lecture on gender equality was held. The seminar's resource person was Dr. G. Radhika, a part-time lecturer (legal), PG Department of Commerce, Mahatma Gandhi College. The program was launched by Dr. Santhosh V. S. department of the PG Department of Commerce. All of the department's faculty members participated in the program.

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3. The goal of the seminar is to provide college students with the information they need to be champions for gender equality and change agents in their communities and beyond by educating them on relevant laws, policies, and actions that promote that cause.

Method

The lecture was given in front of students from the Department of Commerce. The expert shared her expertise and experience with the kids, inspiring them to speak out against stereotyping and prejudice. The final segment of the seminar contained an invasive aspect that increased its intrusiveness.

Outcome

The college students' gender equality seminar was a resounding success. It encouraged thoughtful discussions and improved comprehension of the value of gender equality in all aspects of life. As students gained incisive information, learnt to challenge assumptions, and resolved to actively support diversity, the way was opened for a more equal future.

Circular

LEGAL PROCESS TOWARDS GENDER EQUALITY
A session on equality

PROGRAM SCHEDULE

INAUGURAL SESSION (10 AM TO 11 AM)

Prayer
Acharya Anusmaranam

Welcome : Dr. SUMESH S.

Presidential Address : Dr. SANTHOSH V. S.
Head of the department,
Mahatma Gandhi College,
TVM.

Inaugural Address : Dr. ANIKUMAR S.
PRINCIPAL,
Mahatma Gandhi College,
TVM.

Felicitation : Dr. JAYADEV S. (Best Practice Convenor)
Dr. PRADEEP SUMAR N.
Dr. VINOD A.S.
Dr. PRIYA J.

Vote of Thanks : Dr. DILEEP A. S.

Followed by the session on the Gender Equality
Target Group : B & Com students.

JULY 25, 2020
10:00 am
Seminar Hall, Department of Commerce

Resource Person
Adv. RADHIKA G.
Part-time Law Lecturer,
Dept. of Commerce
Mahatma Gandhi College,
Thiruvananthapuram

The Department of Sociology organized the International Women’s Day celebration on March 9th 2021, featuring two engaging sessions. The first session focused on Introduction of the speaker, Inauguration, Felicitation etc. The second session involved an open mic session on the topic “Break the Bias”. The inclusive and empowering atmosphere made it a successful and impactful event.

Mahatma Gandhi College
Trivandrum
International Women's Day Celebration
#break the bias
by
Department of Sociology
Speaker

DATE- 9TH MARCH
TIME- 10AM
VENUE- SEMINAR HALL

Talk On
Girl's education : Emancipation
of self and society
Bhavya, M.K.
Non Medical Scientist at ICMR

**OPEN
MIC SESSION
From
1.30 pm onwards**

2021-22

Counselling skills for Teachers; date 09-Jun-2022

Department of Psychology organized a session on Counselling skills for teachers. Dr Prathibha S Nair, Dr Subha Sachithanand, Dr Jayaraj B, Dr Aneesh V Appu handled the session. Many of the teachers attended the programme.



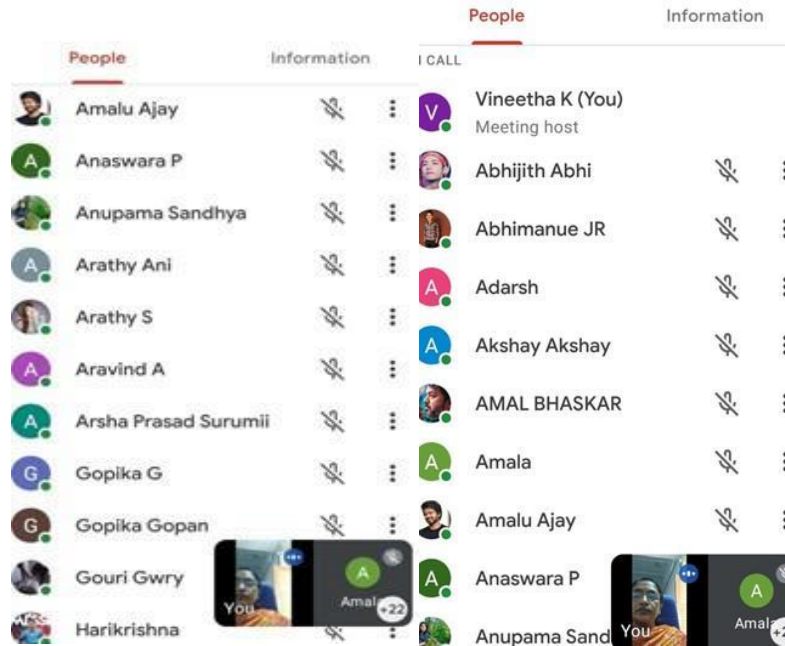
INTERNATIONAL DAY FOR WOMEN'S EQUALITY; Date 26-Aug-2022

As part of International day for women's equality, the Media Club of Mahatma Gandhi College in association with (1)K Naval Unit NCC, Department of Psychology, History and IQAC conducted a session, "Knowing the Spaces"- Women Media & Equality in Post-Truth Period on 26th August 2022, at Mahatma Gandhi College. The event which commenced with the NCC song was inaugurated by Dr V. M. Anand Kumar, Principal of Mahatma Gandhi College. The keynote address was given by Abhilash Mohan who is a renowned media person currently working at Mathrubhumi News. Through his engaging session, he shed light on the significance of post-truth in world politics and thereby equality and the discourse relating to gender neutrality. The next session was by N.K. Sunilkumar, Asst. Professor Department of Sociology, M G College. His session covered biological and sociological aspects of gender equality and various barriers faced by women in today's society. Dr Fakrudheen Ali, Asst. Professor, Department of History delivered a short speech thanking other speakers and organizers. An interactive session conducted where students could give their feedback on the session. 24 Naval cadets and students of history, psychology and other departments participated.



Induction program on Gender Justice ; Date 11-Nov-22

Department of Mathematics in association with ICC conducted an induction program for first year BSc mathematics students on 11-11-2021 through online mode. The program was chaired by Dr M R Harikrishnan, Head of the department and commenced at 7pm with a welcome address by Dr. Vineetha K, the program coordinator followed by presidential address by Dr M R Harikrishnan. Ms Afiya Muhammed Shafi, Clinical Psychologist, District child protection unit, Manjeri, delivered a talk on the relevance of Gender Justice and the need for its awareness among college students, the future generation. The talk focused on the various aspects of gender justice such as the social construction of gender roles and stereotypes, the forms and consequences of gender discrimination and violence, and the legal and institutional mechanisms to address them. The speaker also highlighted the need for promoting gender equality and empowerment, and the role of education and awareness in achieving them. The programme was attended by 30 students of the first semester B.Sc mathematics batch and the enthusiasm and participation of the students in the interactive session that followed the talk truly justified the significance of the topic. The programme concluded by 8.00 pm.



DEPARTMENT OF MATHEMATICS MAHATHMA GANDHI COLLEGE, TRIVANDRUM

In association with ICC

Talk session on

GENDER JUSTICE

By,

Ms. Afiya Muhammad Shafi

Consultant Psychologist

District Child Protection Unit, Manjeri Wellness Clinic, Psychological Service centre



GENDER JUSTICE



The Debate Club was organized as a WIP (What’s in the Pot) programme. Though the topic was already given the members will have to take the side which they select randomly from the pot. In the pot there will be ten chits with five “for the topic” chits and five “against the topic” chits. Those who select “for” will be grouped as one team (team A) and those who get “against” will form the second team (B team).

This programme was conducted in Collaboration with the **Directorate of Women and Child Development, Govt of Kerala** in association with the International Women’s Day Celebration 2022.

2022-23

JULY 25, 2022: INITIATIVE FOR GENDER EQUALITY

The 25th of July, 2022 A gender-equality lecture titled "**Legal process towards gender equality**" was held. Dr. G. Radhika, part-time lecturer (legal), PG Department of Commerce, Mahatma Gandhi College, was the seminar's resource person. Dr. Dileep A. S, Head of the department, PG Department of Commerce, inaugurated the initiative. The program included all of the department's faculty members.

Objectives

The seminar conducted on gender equality had the following objectives:

1. The seminar seeks to educate college students about gender equality concerns by creating empathy and inclusion among them and by encouraging a knowledge of the difficulties experienced by different genders.
2. The seminar's objective is to equip college students with the knowledge they need to become champions for gender equality and change agents in their communities and beyond by educating them on pertinent laws, policies, and activities that support that cause.
3. Through interactive discussions and activities, the seminar seeks to encourage college students to develop an inclusive mindset, challenging stereotypes and biases, while promoting respect and equality in all aspects of life.

Method

The seminar was presented in front of Department of Commerce students. The resource person shared her knowledge and experience with the students and inspired them to speak out against stereotyping and discrimination. The seminar's final section had an intrusive element that increased its intrusiveness.

Outcome

The gender equality seminar for college students turned out to be a huge success. It promoted insightful debates and increased understanding of the significance of gender equality in all spheres of life. The road was opened for a more equal future as students obtained insightful knowledge, learned to confront preconceptions, and vowed to actively promote diversity.

Circular

"LEGAL PROCESS TOWARDS GENDER EQUALITY"
A session on equality

PROGRAM SCHEDULE

INAUGURAL SESSION (10 AM TO 11 AM)

Prayer
Acharya Anusmaranam

Welcome : Dr. RAKESH S.

Presidential Address : Dr. DILEEP A.S,
Head of the department
Mahatma Gandhi College,
TVPM

Inaugural Address : Dr. Anandkumar V.
PRINCIPAL
Mahatma Gandhi College,
Thiruvananthapuram

Felicitation : Dr. JAYADEV S. (Best Practice Convenor)
Dr. PRADEEP KUMAR N.
Dr. VINOD A.S.
Dr. SUMITHA R.

Vote of Thanks : Mr. VISHNU GOPAN

Followed by the session on the Gender Equality
Target group : 52 B. Com Students

JULY 25, 2022
10:00 am
Seminar Hall, Department of Commerce

Resource Person
Adv. RADHIKA G.
Part-time Law Lecturer,
Dept. of Commerce
Mahatma Gandhi College,
Thiruvananthapuram

Thiruvananthapuram, Kerala, India
GWJV+V96, Muttada, Sree Nagar, Kesavadasapuram, Thiruvananthapuram,
Kerala 695044, India
Lat 8.532226°
Long 76.94384°
04/09/23 09:57 AM

DEPARTMENT OF ENGLISH (2022-2023)

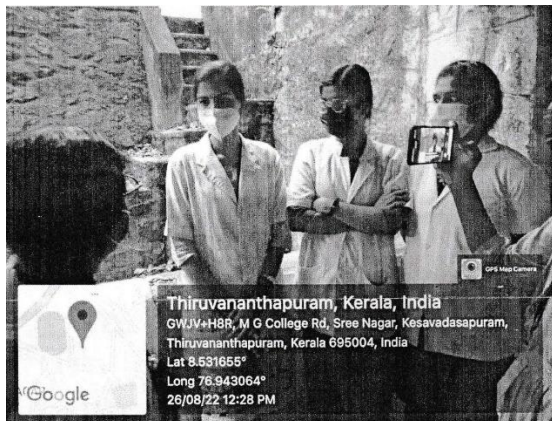
Women Empowerment – Self Defence Workshop

Self-defence training is one of the most needed training for every woman to boost their self-confidence and to handle dangerous and emergency situations. With a view to empowering women, a workshop on self-defence was conducted on 24-08-2022. Pencak Silat is an Indonesian martial art form in which every part of the body is used to attack. National level Pencak Silat trainer, Shaj S.K. conducted a workshop for students in which he imparted the basics of this martial art form.



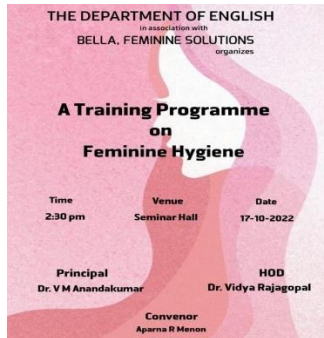
OPINION HUNT: OBSERVING INTERNATIONAL DAY FOR WOMEN'S EQUALITY-2022

As part of International Day for Women's Equality, the Department of Sociology conducted an interaction on 26th August 2022. Students from our department conducted a social interrogation on the topic "Everyday challenges and experiences of women in present day society" among the students, faculties and administrative staff of our college. Many of them shared their experiences about the prevailing gender inequality that are faced by them and their near ones.



Feminine Hygiene: Its Importance

A programme was organised by the Department of English in association with Bella Feminine Solutions on 17-10-2022, in order to break the silence and raise awareness regarding feminine hygiene. A hygienic work place will go a long way in creating a healthier workplace.



‘Should we as a society be so much worried about a teacher’s gender identity?’

Date: 8th December 2022



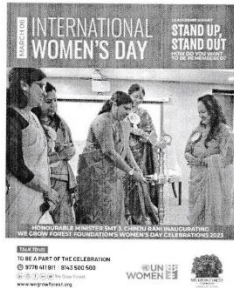
Based on the article from ‘The Hindu’ on 7th December 2022.

The discussion was organized as our Open Space programme for this academic year. It was based on the article from ‘The Hindu’ on 7th December 2022. 10 Students participated and was moderated by the Club convenor Ms Sruthi S.



Women's Day Celebration – 2023

Gayathri A R, Mathangi S R, and Soorya S Prakash, 2nd year students of Sociology Department have participated in the Women's day celebration conducted by the renowned NGO, "We Grow Forest Foundation" on 4th March 2023. It was a leadership summit where women from diverse sectors participated. The students are also currently working with the NGO in the capacity of Operation Associates. They have received certificates of recognition from the honourable minister Smt. Chinchu Rani in appreciation of their respective contributions.



Pictures of receiving Awards

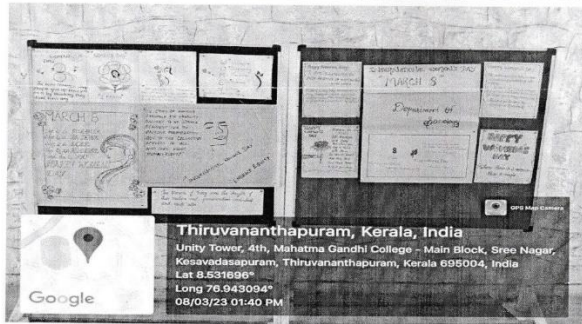
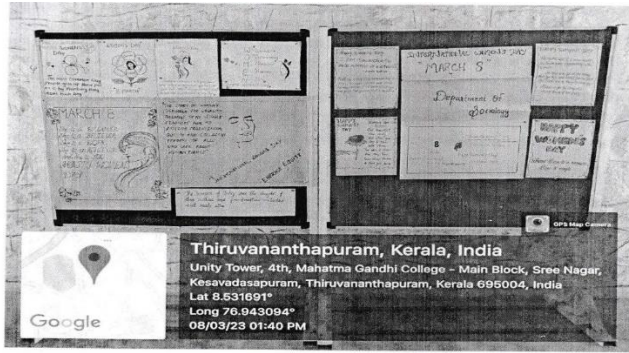


International Women's Day 2023

A video presentation curated by the Sociology department students to observe the International Women's day was released by our respected Principal, Dr. Nanthiyath Gopalakrishnan. Afterwards posters that are showcasing women in the truest sense were exhibited in front of the Seminar Hall. Photographs of inspiring women from all facets of our life taken by our students were also posted on online platforms.

<https://www.instagram.com/reel/CphGw1AJIsx/?igshid=YmMyMTA2M2Y=>

<https://www.instagram.com/p/CphUXFXpvid/?igshid=YmMyMTA2M2Y=>



In Collaboration with Women’s Study Unit of our college in association with the International Women’s Day Celebration 2023. Aired the award-winning movie Hellaro. The movie was followed by a brief discussion on the movie.



‘CELEBRATING WOMENHOOD

Date: 17th March 2023

Time: 10:30 am

Venue: Seminar Hall, Mahatma Gandhi College.

This was a very inspiring talk from an educationalist, writer and the Principal of Brightland Discovery school, Alapuzha. It was an activity based session and also a very interactive one.

Along with the talk the report of various programs of the Debate Club for the academic year 2022-23 was also presented by the club convenor Ms Sruthi.



**MAHATMA GANDHI COLLEGE
THIRUVANANTHAPURAM**



*Debate club
in association with IQAC*

ORGANISING A TALK ON

"CELEBRATING WOMANHOOD"



Ms. Usha Venkatesh

**Author/ Educationalist/ Founder-
Brightland Discovery School, Alappuzha**

MARCH: 17th, 2023

VENUE : COLLEGE SEMINAR HALL

Time : 10:30am



International Women's Day 2023

As part of International Women's Day ,cadets of 1 (K) Naval Unit NCC Mahatma Gandhi College conducted programs and provided lunch to the inmates of Mahila Mandiram at poojapura , An organization working with the aim of protection ,welfare and rehabilitation of Widows, Divorced, Deserted and Destitute Women above 18 yrs who have nobody to look after. The institution is run by State Government.The Superintendent Smt Beena S R commented that this is the first time college students are visiting them and it's a cherishing moment for them.



