



OFFICE OF THE PRINCIPAL  
**MAHATMA GANDHI COLLEGE**

(Affiliated to University of Kerala)(Re-Accredited with B+ Grade by NAAC,  
UGC-College with Potential for Excellence)

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## Mahatma Gandhi College

### Divyangjan Policy



The Divyangjan policy is a transformative approach towards inclusive education, ensuring that individuals with disabilities, referred to as 'Divyangjan', are provided with equal opportunities in the educational landscape. This policy is not just a moral imperative but also a practical strategy that institutes across the country are increasingly adopting to foster an environment of diversity and inclusivity. The Policy for Divyangjan students of Mahatma Gandhi College recognizes that differently abled persons are valuable human resource for the institution and seeks to create an environment that provides equal opportunities, protection of their rights and full participation in the academic environment. As part of the adopted policy, the College provides admissions to the Divyangjan students as per the quota stipulated by the University of Kerala. The facilities available in

the College for their convenience are also informed. On the completion of the admission process the students get to experience the academic environment that enriches the faculty of students.

### **Key Objectives of the Divyangjan Policy**

1. **Accessibility:** Ensuring physical accessibility through ramps, differently abled wash rooms, as well as digital accessibility with assistive technologies.
2. **Support Services:** Provisions of scribes, readers and human assistance for Divyangjan students, facilitating their participation in examinations and classroom activities.
3. **Non-Discrimination:** Creating a non-discriminatory culture that treats all students equally, preventing exclusion based on disability.
4. **Regulatory Mechanisms:** Establishing strong supervisory systems to oversee the effective delivery of services and accommodations for Divyangjan students and staff.

### **Vision of the college towards Divyangjan Policy**

1. **Legal Compliance:** Adhering to National policies and international conventions on the rights of persons with disabilities.
2. **Social Responsibility:** To Demonstrate a commitment to social justice and equity by providing an inclusive educational environment.
3. **Diverse Talent pool:** To improve the unique perspectives and talents that Divyangjan individuals bring to the academic community.
4. **Positive Institutional Image:** Enhancing the institutes reputation as a progressive and socially responsible entity.

### **Policies and Measures implemented**

- Ensure admission to as many differently-abled students as possible by following the guidelines and reservation requirements of the University of Kerala regarding the admission of physically disabled students.
- Divyangjan Cell is working in the college supervising various activities related to differently abled students.
- Give fee concessions and provide assistance during regular working days and examinations, if necessary.
- Wheel Chair Assistance are given in required locations.
- The college has made all infrastructures in the campus disable friendly by providing ramps

- and toilets with required facilities.
- Provide administrative assistance for all academic and non-academic requirements in the classrooms of the students.
  - The institution helps them apply and arrange for scribes after getting orders from the university and also provides extension of time for needy candidates as per university rule.
  - The college facilitates scholarships for the differently-abled students thus ensuring they get equal right to education.

*The implementation of the Divyangjan policy is crucial for educational institutes to become beacons of inclusivity. By embracing this policy, college not only comply with legal mandates but also contribute to the creation of an equitable society where every individual, regardless of their abilities, has the chance to learn, grow, and succeed.*

  
Principal  
Mahatma Gandhi College  
Thiruvananthapuram