REPORT SUBMITTED BY THE ENQUIRY COMMITTEE AND EXTERNAL ADVOCATE REGARDING SEXUAL HARASMENT TO THE PRINCIPAL

- 1. The name of the complainant is not disclosed
- 2. The complainant has submitted a written complaint on 21/03/2017 regarding the incident happened on16/03/2017
- 3. The complainant and accused were called to the enquiry office and their statements were taken separately. The complainant was asked to appear before the committee first. She disclosed that she does not intend to further proceed with the case and it is not done under coercion or threat from any one.
- 4. The committee assured that her identity will not be revealed and there is no problem in continuing with the case.
- 5. A per the complaint the incident happened on 16/03/2017 but she is not sure who did it. As she could identify only the three accused among the crowd their names were given in the complaint.
- 6. It is not clear whether the accused have actually done it.
- 7. The complaint was given under pressure from some students. The complainant was not interested to divulge their names.
- 8. Therefore, it is not necessary to go ahead with the case, the complainant reiterated.
- 9. The accused were called to the enquiry office on 07/04/2017 and 10/04/2017. They have pleaded their innocence in the incident.
- 10. The complaint came as an aftereffect of a minor shuffle that occurred in the college on 17/03/2017.
- 11. The committee obtained a written assurance from the students that they will not indulge in any unlawful activities in the college.
- 12. As the complainant had also given a written statement that the case need not be proceeded further.
- 13. The committee therefore concluded that no further enquiry is needed.

Dated this on the 18th April 2017

Dr. Vidya Rajagopal

Dr. Usha Kumari K P

Adv. Anitha G. S.